

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XXXVII, NUMBER 48

OAKLAND, CALIFORNIA, FRIDAY, FEBRUARY 22, 1963

SINGLE COPIES FIVE CENTS

from the EDITOR'S CHAIR

MORAL RE-ARMAMENT

Ever since becoming editor of this paper, I have been deluged with a steady stream of expensively printed literature from Moral Re-Armament (MRA). I had been told it was an anti-Communist group with a management slant. So I let it go at that.

We're all against Communism, for motherhood and against sin.

Two weeks ago, however, a group from Moral Re-Armament appeared at the Central Labor Council meeting, asking support for their play, "Music at Midnight," in San Francisco.

This inspirational play supposedly dramatized the tremendous spiritual power of anti-Communism, and raised money for Moral Re-Armament.

IF HEARST'S FOR IT . . .

A bell rang in the back of the mind of Norm Amundson, assistant secretary of the Central Labor Council. He remembered reading in Hearst's American Weekly as a youth what a wonderful movement Moral Re-Armament was.

"Even then, I knew enough to realize that if the Hearst papers were for it, there must be something wrong," Amundson said.

So Executive Secretary Bob Ash wrote AFLCIO President George Meany. And Norm did a little research at the public library.

Meany replied that the AFLCIO urges its affiliates not to support Moral Re-Armament or its activities. He enclosed a report by the strongly anti-Communist International Confederation of Free Trade Unions, with which the AFLCIO is affiliated. The report cited cases of Moral Re-Armament interference in trade union matters, including some in which MRA representatives apparently took anti-union positions.

Amundson dug up a statement quoting Dr. Frank Buchman, Moral Re-Armament founder, as saying in 1936: "I thank heaven for a man like Adolph Hitler, who built a front line of defense against the Antichrist of Communism."

The New York World-Telegram article in which this appeared said Buchman's hope was to convert Hitler and establish a "God-controlled Fascist dictatorship."

GOING AROUND RIGHT END!

Apparently Moral Re-Armament is going to local labor councils (and papers) hoping they won't find out about the AFLCIO's policy, or MRA's past history. Needless to say, the Central Labor Council filed the request for support.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

Central Labor Council condemns Iron Workers

Millmen seek college fixture probe by Bee

An immediate Assembly committee hearing on non-union laboratory fixtures for the new Alameda County State College Science Building was requested this week by Millmen's 550.

Clyde Johnson, business representative, wrote Assembly Speaker Pro-Tem Carlos Bee that a committee of experts would formally examine the North Carolina cabinets and be available for testimony.

In his letter to the Hayward Democrat, a member of the Assembly Education Committee, Johnson urged that installation be held up until it is determined whether the cabinets pass specifications of the State Division of Architecture.

He urged that the hearing also include determination of:

- Who is responsible for "revising and cheapening the specifications and drawings for the job after the contract award."
- Whether the Division of Architecture should be permitted by jobsite remodeling and renegotiation to "pass off inferior laboratory fixtures prior to final acceptance."
- Whether California taxpayers are paying more because of "irresponsible palming off of cheap and inferior" cabinets from out-of-state while the California mill-cabinet industry, with 12,000 employees, fights for survival.

Another case of state contract for materials made out of California?

Pacific Tire and Rubber Co.'s Oakland work force has been cut from about 450 in April, 1960, to about 50 at present.

Yet the firm just won a new contract to supply tires for California state vehicles. Ed Porreca, president of Rubber Workers 64, has asked the Central Labor Council to check whether the firm plans to make these tires at a plant in Mississippi.

California law allows a five per cent differential to California firms in bidding on such purchases. Porreca said he feels it would be unfair to make the tires outside the state.

The plant has about 40 members of Local 64 and seven from East Bay Steel Machinists 1304. In 1960, the unions had 400 and 47, respectively.

State BTC launches legislative program

The State Building Trades Council's new legislative program is getting under way, J. L. Childers, Alameda County BTC business representative, reported this week.

Childers told Alameda County Building Trades Council delegates that first hearing on one of the BTC-sponsored bills will be before the Assembly Industrial Relations Committee March 6.

The measure, Assembly Bill 619, would change the penalty for contractors who fail to meet payrolls or pay stipulated wages on public projects from \$10 to \$25 a day.

The present \$10 penalty dates back to the '30's, Childers said, and does not force the public body to bring court action to collect delinquent wages.

Under the present law, contractors could pay the penalty and still escape more cheaply than paying prevailing wages in

some cases, Childers pointed out. He said this abuse is especially common in parts of the Central Valley.

Childers said union representatives will be asked to testify at this hearing and ones on other State BTC bills.

This is the first year the State BTC has had its own completely independent legislative program. It also supports the general labor legislative program of the California Labor Federation.

G.M. PLANT ACCIDENT

Another accident at the General Motors Plant in Fremont was reported by Childers. He said a member of Sheet Metal Workers 216, using a "cherry picker," was injured.

The "cherry picker" was overloaded, Childers said, and the foreman was removed from the construction site.

This accident, Childers said, dramatized the fact that 15 sub-

MORE on page 7

Shop local hit for violating picket lines

The Central Labor Council voted Monday night to "condemn" Iron Workers Shopmen's Local 790 for crossing the picket lines of Office Employees 29 at Herrick Iron Works, Hayward.

The action followed a strongly worded report by Richard K. Groulx, assistant secretary of the Central Labor Council.

Groulx pointed out it was contrary to every principle of unionism to cross a sanctioned picket line.

He said the Central Labor Council notified all involved unions, giving them a chance to appear and state any arguments to the contrary, before sanctioning the Local 29 picket line.

MEANY'S OFFICE CONTACTED

Labor Council officials even contacted the office of AFLCIO President George Meany, and a Meany aide asked Ironworkers International President John H. Lyons Jr. to intervene, according to CLC Executive Secretary Robert S. Ash. Lyons refused to enter the dispute.

Groulx pointed out that Structural Ironworkers 377 have supported Local 29's strike, as have Operating Engineers 3 and Teamsters 70.

Al Thoman, Carpenters 36 business representative, who is vice-president of the Building Trades Council and fraternal delegate to the CLC, drew praise from Groulx for his help in the strike.

The strike began three weeks ago when Herrick refused to bargain in good faith with a group of structural draftsmen at the plant who had just voted to be represented by the Office Workers in a National Labor Relations Board election.

Groulx pointed out that Local 29 and the Central Labor Council have "made every effort" to persuade the 110 members of the Shopmen's local to respect the picket line, including talks with international and local officers of the union.

USE WORD 'SCAB'

"We hoped they would act like union men and not go through a picket line," Groulx declared. Now, he said, he believes the Office Workers should bluntly call anyone who crosses their picket line a "scab."

CLC Secretary Robert S. Ash summed it up by saying:

"As far as I'm concerned, when this council authorizes a picket line, that picket line is inviolable."

Proposed anti-labor legislation would create 'chaos'--Henning

Restrictive labor legislation now before Congress would create "absolute chaos" in some West Coast industries, according to John F. Henning, undersecretary of Labor.

Henning attacked the U.S. Chamber of Commerce's program to outlaw industrywide bargaining and legislate compulsory arbitration during his recent visit to California.

He said in Los Angeles that the attempt to break up industrywide bargaining would undermine industrial stability in the maritime and building trades.

"It would turn employer against employer and union against union, resulting in absolute chaos in these industries," the former California Labor Federation research director and state director of industrial relations said.

Compulsory arbitration, Henning added, would mean the end of free collective bargaining in the United States.

"The control of labor contracts would be turned over to arbitrators," Henning said. "This would mean a loss of freedom for both parties (management and union)."

Referring to terms used by anti-labor forces, Henning said

DIDN'T CRITICIZE JFK

Due to a misunderstanding, Undersecretary of Labor John F. Henning was quoted on page 1 last week as criticizing President Kennedy for a tendency to jump into strikes.

He didn't say this. In fact, he said he thinks President Kennedy has resisted a lot of pressure from those who are demanding compulsory arbitration.

In reporting on Henning's talk, Norman Amundson, assistant Labor Council secretary, expressed his own opinion that President Kennedy was too eager to intervene in strikes. This statement was erroneously reported as Henning's.

what is often referred to as the "public interest" in periods of conflict "tend to become one's own interest."

JOBS NO. 1 PROBLEM

The No. 1 problem facing the nation is not how to cripple unions, but how to put people to work, Henning emphasized.

Henning said the "real crisis of labor in this country is not strikes, but unemployment — a

MORE on page 7

HOW TO BUY

Shop for your financing, too

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1963

Car buyers and others seeking to finance family needs this Spring can find lower finance charges if they shop financing as carefully as the purchase itself.

Because of intense competition among lenders, with more lending money on tap than potential borrowers, finance charges have declined this winter.

This is a significant reversal of the decade-long trend which saw finance charges and interest rates steadily increasing because of demand from both businessmen and consumers for financing.

FINANCING CARS: Shopping for the lowest rate on a car or other loan can make a big difference in the final cost of the car. Even a fairly "legitimate" transaction can increase the cost of a \$2,000 balance on a car to \$2,800 on a three year contract.

For example, the finance charge of \$6 per \$100 will total \$360. Then insurance of, frequently, \$150 a year for collision, fire and theft coverage, will add another \$450.

In contrast, if you can finance the car for \$4.50 to \$5 per \$100, and avoid buying the collision insurance many dealers and finance companies require, you can cut the cost to less than \$2,400.

This is the equivalent of enjoying approximately a year of car ownership free.

Some banks and credit unions in some of the larger cities like Chicago, New York and Philadelphia now are offering direct loans (not through dealers) for as little as \$4 and \$4.25 per \$100, although the banks don't like to admit publicly that they are cutting rates.

Even in high rate California, where a rate of \$8 is permitted, competition among banks, credit unions and some large finance companies has brought the finance charge on new cars down to \$6-\$7.

Dealers, of course, prefer that you finance through them since they get a "reserve" as the trade terms it, or "kickback" as the public calls it. The dealer's "re-

serve" usually is 20 per cent of the finance charge.

That's why you may pay \$6 or more for financing a car through a dealer and only \$4.50-\$5 if you finance directly from the same bank that supplies the money for the dealer's contracts.

Too, on a direct loan, banks are more likely to require you to carry only the fire and theft coverage to protect their equity in the car.

Even rates among dealers may vary, with some charging close to the local rate for direct loans, and others the maximum, and even sometimes adding in an extra fee known as the "pack."

A large Wisconsin dealer is reported to tuck an extra \$50 into the installment contract on every car. If an occasional buyer does discover the extra charge, this dealer simply calls it a "secretarial mistake."

Dealers naturally prefer you to finance through them. In addition to the reserve on the finance charge, dealers get 15-20 per cent commission on insurance.

On used car loans, the disparity is even greater between direct loans and those financed through dealers. Here credit unions are especially reasonable since they usually charge the same rate on all loans.

The banks chafe more for used car loans than on new cars.

ON APPLIANCES, direct loans are most beneficial of all. Retailers often charge \$10 per \$100 for appliance installment plans, while credit union and bank rates on personal loans usually cost \$4.50 to \$6.50. You simply take out a personal loan and shop with the cash in hand.

Of course, on a true interest basis, none of these rates are as low as they sound. A finance charge of even \$4 per \$100 is really the equivalent of a true per annum interest rate of approximately 8 per cent.

Car insurance

Auto liability insurance rate increases of \$15-\$25 for most California motorists were announced by major companies a few days ago.

Increases vary from county to county. The California State Automobile Association said its increase in Alameda County will be 8 per cent.

Insurance companies claim the increases are made necessary by continually rising accident and claim rates.

**BURNETTS
NEW LUCKY'S**
2268 TELEGRAPH AVENUE
"For the Best in Italian Food"
COCKTAIL LOUNGE

Earl E. Buchanan
FIREARMS
Everything for the Hunter
Shooter, Reloader
2943 COLLEGE AVE
Berkeley 5, Calif.
THornwall 1-6787

EAT 24 HOURS!
Hearty Meals for the
Working Man
PING'S Bungalow
Restaurant
BEER ON TAP
Foot of Adeline - Oakland

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



Barbara Bell Patterns



WITH THE NEW **PATT-O-RAMA** 8156
3-8 yrs.

A darling little frock for young girls to make in colorful gingham. A dainty heart design is worked in easy-to-do cross-stitch.

No. 8156 with Patt-O-Rama is in sizes 3, 4, 5, 6, 7, 8 years. Size 4 2 3/8 yards of 35-inch.

To order, send 40¢ in coins to: Barbara Bell, East Bay Labor Journal, P.O. Box 99, Station G, New York 19, N.Y.

For 1st-class mailing add 10¢ for each pattern. Print name, address with zone, style no. and size.

Indictment for L.A. mail firm

The Post Office Department has obtained a 21 count indictment for mail fraud against Nels Irwin, John F. Kerns and Clarence J. Novak, operators of Mail Order Distributors of Los Angeles.

The firm advertised a home study course, costing up to \$64.95, which was supposed to contain certain instructions and materials for going into business. Postal inspectors failed to find a single case in which a graduate succeeded in business, although promotional material of the firm referred to success of a large number of graduates.

The Post Office said the operation was believed to be the largest of its kind in the nation. Retired workers and shut-ins were among those who were taken in by it.

Tell 'em you saw it in the East Bay Labor Journal!

**OFFENDED BY TODAY'S
ELABORATE
UNDIGNIFIED FUNERALS?**
THEN CONTACT

Bay Area Funeral Society
1414B University Avenue
Berkeley 2, Calif.

Tel.: 841-6653

Tues., Weds., Thurs., 10-2

**A NON-PROFIT PUBLIC
SERVICE SOCIETY TO
HELP FAMILIES PRE-PLAN
SIMPLER FUNERALS***

Sponsored by
COMMUNITY LEADERS
*Union Labor

Contra Costa isn't heaven!

The Contra Costa County Grand Jury says an extra staff member should NOT be given A. L. Seeley, sealer of weights and measures.

It reports existing legislation "should be" adequate to protect the consumer.

Apparently the Grand Jury feels the laws are perfect, and they're being perfectly enforced already in Contra Costa County.

This doesn't jibe with an exhibit at last year's Consumer Information Conference in Richmond, which showed that 260,968 packages were checked by Seeley's office in the last three years.

This may sound like a lot, but it's less than one package per person in the county over a three year period.

Results of checking the 260,968 packages indicate many more violations would be found if more people were assigned to weights and measures detective work.

Of the total checked, 54,767 were short-weighted, and 584 had no content markings.

'G.M. should have cut prices'

General Motors made a record profit of \$1.46 billion in 1962.

It could have cut its prices "significantly" and still made "astronomical" profits, according to Leonard Woodstock, vice-president of the AFLCIO United Auto Workers.

And the public, its workers and the corporation itself would have benefitted, Woodstock said.

'62 profits were reaped at price levels the same as, or lower than, the previous year, and after taking the full effect of 1961 improvements in wages and fringe benefits. This "proved again that volume, rather than high prices, is the key to profitability," Woodstock declared.

He added that if GM had lowered its prices "its profits would still have been at astronomical levels, more units would have been produced and sold, more workers would have been employed, and the additional purchasing power... would have benefitted the entire consuming public."

Biggest gain in women workers

The West leads other regions in the percentage gain in the number of women workers according to a recently published U.S. Department of Labor report: "Women Workers in 1960: Geographical Differences."

Mrs. Madeline H. Coddington, regional director of the Department of Labor's Women's Bureau said the gain in women workers in this region between 1950 and 1960 was nearly 60 per cent, while the national average was only 35 per cent. The Northeast had the lowest gain with 24 per cent. The North Central and the South had gains of 31 and 40 per cent, respectively.

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service
In business continuously since 1861
1510 Webster St., Oakland, Calif.
Hayward Office:
1165 "A" Street, JEFFERSON 7-1165

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists and Nurseryman's Local No. 1206
1900 TELEGRAPH AVENUE
OAKLAND
Phone TEmplebar 2-0262

TITLE INSURANCE and TRUST COMPANY

1459 FRANKLIN STREET
OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont
Hayward, San Leandro and San Ramon

To the Ladies:

FROM the EDITOR

A MICHIGAN official testified before the Senate Subcommittee on Anti-Trust and Monopoly that his aides found:

- "Banana" fingers and rolls with no bananas or banana puree listed in the ingredients.

- "Chocolate" peppermint cookies with no peppermint.

- An "almonette" cookie without almonds.

- "Pineapple filled" oatmeal cookies without filling or pineapple.

- "Strawberry" gelatin dessert without strawberries.

UNDER the U. S. Pure Food and Drug Act, this is perfectly legal. The law requires a statement of ingredients on the package, but there's no requirement that chicken soup must contain real chicken, or that strawberry gelatin must have fruit in it.

Other state and federal laws on food contents and packaging are equally loose, according to a new 23 page booklet "It's What's Inside That Counts," obtainable from the AFLCIO Industrial Union Department, 815 16th St., N.W., Washington 6, D.C.

THEME of the booklet is summed up in a statement by Marya Mannes, New York writer, before the Senate subcommittee: "The word 'consumer' these days is sometimes spelled 's-u-c-k-e-r'."

Just how much we Americans pay for gigantic loopholes in our consumer laws was illustrated before the subcommittee by Colston E. Warne, head of Consumers Union.

Warne described the "hidden inflation" in many products. Amounts in packages are reduced — from a pound to 15 ounces, or some other odd amount — while prices stay the same.

One ounce less in each box of cereal doesn't seem like very much, Warne said, but pennies mount into dollars.

"The per capita consumption of grain products in the United States is 148 pounds a year," Warne told the subcommittee. "Multiply that by the total population, and our annual domestic consumption of grain products amounts, roughly, to more than 30 billion pounds a year. One ounce taken from each of these pounds provides a total of 1.9 billion pounds — a husky haul."

OR TAKE the case of a shipment of a well known brand of puffed wheat seized by the Food and Drug Administration. Packages were as much as 15 per cent below advertised weight.

At a \$2½ million yearly level, the FDA reported the short-weighting "could result in about 10 per cent extra profit for the firm."

Guess who pays?
"S-u-c-k-e-r!"

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIFORNIA
Job Printing ANDover 1-3980
Business Office ANDover 1-3981
Editor ANDover 1-3982
Advertising ANDover 1-3983
ANDover 1-3984

Entered as Second-class Matter, Nov. 3, 1923 at the Postoffice of Oakland, California. Under the Act of March 3, 1879.

Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribing in a Body.

LABOR PAPER ADVISORY COMMITTEE
CENTRAL LABOR COUNCIL — Robert S. Ash, Douglas Geldert, Leslie Moore, DeWayne "Bud" Williams, Paul Katz.

BUILDING AND CONSTRUCTION TRADES COUNCIL — J. L. Childers, Ben H. Beynon, Elias L. Arellano, J. H. Kurt, C. R. Bartolini.

JOE W. CHAUDET, General Manager

PAUL S. WILLIAMS, Editor

WILLIAM B. MULLIN, Advertising Manager

Berkeley cooking up one of hottest elections in years

Berkeleyans were promised one of the toughest city election fights in decades April 2 with placing of a fair housing referendum on the ballot.

The referendum will share the spotlight with elections for mayor and three council seats. Candidates have already lined up for and against the fair housing law.

The fair housing ordinance, which would make it a misdemeanor to refuse to abide by conciliation procedures designed to end racial discrimination in all local real estate sales and rentals, was approved by the City Council Jan. 15.

However, an anti-fair housing group called Berkeley Citizens United placed 10,555 signatures before the City Clerk, forcing the council to either cancel the ordinance or hold a referendum vote.

City officials said the signatures contained at least 3,323 verified signatures, or 12 per cent of qualified voters.

The ordinance had been scheduled to go into effect last week until blocked by the petitions.

LABOR SUPPORT

Organized labor is on record in favor of the fair housing ordinance.

Dr. James G. Whitney, acting chairman of Berkeley Citizens for Fair Housing said:

"It is going to be a tough campaign. We know that there are special interests that will fight vigorously to repeal this progressive step that our city has taken."

Knox, Colodny to speak at Steelworker session

Assemblyman John Knox (D.-Richmond) will address delegates to the Steelworkers Sub-District 3 Legislative Education Conference Saturday at the Concord Inn.

His topic, and the theme of the meeting, will be "Consumers Can Be Awakened."

Other speakers will include Mort Colodny, Consumers Cooperative of Berkeley official, and James Armstrong, certified public accountant, who will offer income tax tips for wage earners.

Sessions start at 10:30 a.m. Tony Cannata, Local 1440, and Bob Hussey, Local 2571, assisted Art Braitto, Local 1304, program chairman.

Law firm, agency signed by Office Employees 29

John Kinnick, president and business agent for Office Employees 29, told Central Labor Council delegates his union has signed contracts with the law firm of Smith, Parrish, Paduck and Clancy and the Alameda County Council of Social Planning.

Both contracts followed organization drives by the union. The law firm does a large volume of union business. The Council of Social Planning is a United Crusade agency.

Kinnick said Local 29's membership now exceeds 2,700.

Fred Silverthorn, former CLC and Local 302 secretary, dies at 72

Funeral services were held Monday for G. A. (Fred) Silverthorn, 72, who was secretary-treasurer of Milk Wagon Drivers 302 from 1926 to 1939 and secretary of the Central Labor Council from 1939 to 1943.

Silverthorn was succeeded by Robert S. Ash, present executive secretary of the Central Labor Council.

He started driving a milk wagon and became a member of Local 302 in 1916. For many years before he became secretary of the Central Labor Council, he served as treasurer and Executive Committee member of the labor council.

He was also an unsuccessful candidate for the post of secretary of the California State Federation of Labor in the early 1940's.

Silverthorn died last Friday in Alameda, where he had lived for many years. The Central Labor Council adjourned in his memory Monday night.

CDC directors oppose closed probe of KPFA

Directors of the California Democratic Council, meeting in Bakersfield, urged the Senate Internal Security Subcommittee to halt its closed probe of FM radio station KPFA and other Pacifica Foundation outlets.

The investigation, the CDC directors said in a policy statement, is "an abuse of legislative authority and responsibility" and "unnecessary use of the power of subpoena and closed door hearings."

COFFEE BREAK FALL HELD INDUSTRIAL INJURY BY IAC

Rose Marie Matroci was on her coffee break at Smith-Corona-Marchant when she slipped, fell and was injured.

The firm's insurance carrier took the position that this wasn't an industrial accident because the injured woman was "on a personal errand, even though on the employer's premises."

But an Industrial Accident Commission referee awarded her compensation totalling \$778, as well as reimbursement for medical bills.

Since the accident took place on the employer's premises and during the course of the victim's employment, the fact that she was going from bench to bench during a coffee break was immaterial, the IAC referee ruled.

Attorneys Smith, Parrish, Paduck and Clancy handled the case.

Kaiser inks 3 year pact with Hospital Workers

Kaiser Foundation Hospitals in Northern California and Hospital Workers 250 have reached agreement on a new three year contract covering about 2,000 employees in hospitals and clinics.

According to Ed Collins of Local 250, those covered will receive wage increases totalling 24½ to 64½ cents an hour over the period of the contract, depending upon classification.

The contract also provides for important improvements in fringe benefits, including vacation and sick leave clauses, according to Collins.

Petris measures would protect teachers and public employees

Assemblyman Nicholas C. Petris (D.-East Oakland) has introduced two bills of great significance for union members.

One, affecting teachers, would remove the vague term, "unprofessional conduct," as a catch-all excuse for dismissing instructors who don't fit the mould of local school trustees.

Petris said he had in mind the Jack Owens case. The Susanville teacher, later vindicated in a court fight by the California Federation of Teachers, AFLCIO, and American Civil Liberties Union, was fired for writing letters to the editor of a local paper criticizing schools.

POLITICAL RIGHTS

The other bill would let city and county employees engage in political activity.

In some areas, they can legally only vote and express political opinions in private.

Although Petris did not elaborate, he may have had in mind the pending case of Dr. Joel Fort, director of the Alameda County Center for Treatment and Education on Alcoholism and member of East Bay Municipal Employees 390.

Dr. Fort is still working, pending an appeal from his ouster by the Board of Supervisors for

Building permits

Building permits issued by the City of Oakland totalled 643 in January, with value of construction authorized listed at \$5,163,928. In January, 1962, 542 permits worth \$6,022,145 were issued.

being Contra Costa Speakers Bureau co-chairman in Governor Brown's recent re-election campaign, in violation of a county charter section.

Petris said his bill would prohibit all restrictions on political activity by local government employees, except that local agencies could adopt regulations to prohibit the following:

- Soliciting or receiving political contributions from other employees.
- Promising employment benefits as a result of political activity, and
- Participating in campaigns for or against the candidates for office of the particular agency.

"Restrictions which eliminate government employees from participating in the political process," Petris said, "violate democratic principles."

"This is a denial of political equality with other citizens and an infringement on freedom of speech and freedom of the press. . . . In addition, government employees are in a unique position to contribute to the political dialogue by virtue of their first hand knowledge of the problems of government."

Petris said many of the curbs now in effect were enacted 40 or 50 years ago when the "spoils system" was under attack. He said the "spoils system" no longer exists.

The nature of government employment has changed, Petris added, and civil service and merit systems prevent the abuses of an era which "has been dead for over 20 years."

"for your
neighborhood
shopping, too...
It's *Smart* to ride
the Bus!"



ALAMEDA-CONTRA COSTA TRANSIT DISTRICT

1106 Broadway
Oakland, California
OL 3-3535

DESPERATE

for gift ideas for birthdays and other special occasions? For folks who live far away and are seldom seen, a Long Distance call is often the best gift of all. After all, nothing says you like your voice.

Pacific Telephone



FIRST CONTRACT between the American Federation of Government Employees, AFLCIO, and the U.S. Department of Labor is signed by Secretary of Labor Willard Wirtz in Washington, D.C. The AFGE won exclusive bargaining recognition for Labor Department employees under President Kennedy's Executive Order. Wirtz is at right. Others are, from left: John F. Griner, AFGE president; Adrian Robert, AFGE vice-president, and John Thurber, AFGE Lodge president.

Littman wins Bay Carpenter training apprenticeship post

Gordon A. Littman has been appointed director of apprenticeship and training for Alameda, San Francisco, Marin and San Mateo counties by the Administrative Board of the Bay Counties Carpenters Apprenticeship and Training Program.

Littman formerly coordinated activities in apprenticeship programs for the group known as the Eight Employer Associations. He has a background in the construction industry and vocational education.

Announcement of Littman's new appointment was made by Gunnar (Benny) Benonys, secretary of the Bay Area Carpenters Joint Apprenticeship Committee. Benonys is a business representative for Carpenters 36.

The Bay Counties Carpenters Apprenticeship and Training Program has offices at 1485 Bayshore Blvd., San Francisco.

It will administer training for 1,500 apprentices in the construction industry and, in the near future, for an estimated 3,500 journeymen Carpenters.

The Administrative Board of the program includes joint apprenticeship committee members representing local committees within the four counties.

ELECTRICAL FIRMS STILL NOT REFORMED: KEFAUVER

Big electrical equipment manufacturers who two years ago were convicted of and penalized for price rigging have not entirely reformed. That was charged last week by Senator Estes Kefauver (Dem.-Tenn.), whose Anti-Trust Committee dug up evidence which led to the famous trial in 1960.

Some of the evidence, Kefauver recalled, involved "identical bids" offered by 29 manufacturers for government contracts. They have not stopped their identical bidding, Kefauver said. He cited a recent example in which all bids received by the TVA were the same down to the last "hundredth of a cent." The senator said his committee will try to find out how and why that remarkable "coincidence" happened. America's taxpayers will also be very much interested. — Labor.

Unemployment rises

Unemployment in the San Francisco-Oakland metropolitan area increased from 5 per cent of the labor force in December to 5.6 per cent in January. State officials said this showed a slight improvement over January, 1962, when unemployment hit 5.7 per cent.

Sea-Land election won by Office Employees 29

Office Employees 29 has been chosen to represent clerical employees of Sea-Land Services in Oakland. The employees chose Local 29 over Teamsters 856, 6-0, with five votes for no union.

The unit will be covered by a master agreement with the AFL-CIO Office Employees International Union, which includes Sea-Land's main office in Newark and branches in Puerto Rico, New York and Houston.

Local modifications in the master agreement were being negotiated.

Apprenticeship Council supports Peace Corps

The California Apprenticeship Council, at its last quarterly meeting in Riverside, urged that apprentices who want to join the Peace Corps be given leaves of absence.

It also suggested to local joint apprenticeship committees that apprentices be given training credit for time on Peace Corps projects.

Charles H. Marsh, acting chairman said: The California Apprenticeship Council is pleased to support the Peace Corps and recommends cooperation in this vital program by our joint apprenticeship committees."

EBMUD 444 fixes May 13 strike date unless vote held

Unionists at the East Bay Municipal Utility District have voted to strike unless the district agrees to a representation election, pay equal to nine-tenths of building trades scales, and good faith bargaining.

A strike deadline of May 13 was set by members of East Bay Utilities District Employees 444 unless these conditions are met. The action was taken at a specially called membership meeting last week.

The union will insist that it be given exclusive bargaining rights for all East Bay Municipal Utility District employees if it wins the election.

Following union recognition, management must agree to sit down and bargain in good faith with Local 444 — with the purpose of negotiating a collective bargaining contract.

The union said the contract must have "a fair, union grievance procedure which will include as its final step mandatory arbitration which will be final and binding upon all parties concerned."

'19TH CENTURY'

In a statement approved by the membership, James Marshall, union representative, said the EBMUD Board of Trustees and management "were living in the 19th Century as far as labor relations are concerned, and the men had no choice but to take their strike action."

Marshall pointed out that under the legislation which established the district, there is no provision for a democratic, common sense solution to labor relations problems comparable to practices in private industry.

The Board of Trustees of the East Bay Municipal Utility District, Marshall said, has more power over its finances, policies and personnel than any private corporation.

He said the State Legislature granted the district almost absolute power without at the same time granting basic rights to employees.

MISUSE OF POWER HIT

EBMUD management, Marshall insisted, has used this power "to depress the wages of its employees in the maintenance and trades classifications, and at the same time to pay its top brass some of the highest salaries of any public agency in California."

Marshall said EBMUD management had also used its power "to force a phony personnel policy upon its employees which management calls a civil service system, but which does not include the most basic tenets of a true merit civil service setup."

According to Marshall, em-

EDITOR'S NOTE

See article on the editorial page for one unionist's account of what it's like to work for EBMUD.

employees represented by the union were "forced to degrade themselves by making out monthly report cards like school children . . . forced to use a grievance machinery which to all intents and purposes was nothing but a kangaroo court set up by management in order to completely ignore or reject any legitimate grievances on the part of its employees."

Marshall added:

"The only officially recognized organization among the employees of EBMUD is a company union council hand picked by management, which meets on company time and which uses up taxpayers' money, and which renders the decisions desired on the part of management."

Members of Local 444 have instructed their officers to seek strike sanction from the Central Labor Council and Building Trades Council, as well as similar councils in Contra Costa and San Joaquin Counties.

Marshall asked the public in EBMUD's service area to urge the Board of Trustees to recognize the union and "develop sound labor relations with Local 444 as is practiced throughout the United States."

Two unions given strike sanction against Sandia

Failure of negotiations with Sandia Corp. to progress satisfactorily has prompted the Central Labor Council to grant strike sanction to Sheet Metal Workers 216 and Stationary Engineers 29.

Local 216 won a bargaining election for a unit at the Livermore installation in November. Local 29 has a reopening clause for wages in its current contract.

The council also gave Machinists District Lodge 115 strike sanction against Sandia in case members reject the latest management proposal.

Assembly anti-poll tax resolution is approved

Both houses of the California Legislature have now ratified the Anti-Poll Tax Amendment to the U.S. Constitution.

The resolution was authored by Senator John W. Holmdahl (D.-Alameda County) and presented in the lower house by Assemblyman W. Byron Rumford (D.-Berkeley).

California became the third state to ratify the amendment, which will make poll taxes unconstitutional if passed by legislatures of three-fourths of the states within seven years.

Grundmann wins Allied Printing Trades position

David Grundmann, second vice-president of Mailers 18 and delegate to the Central Labor Council, has been elected vice-president of the Allied Printing Trades Council of the East Bay Cities.

He succeeds John Hogan, Bookbinders 31-125, who resigned because of illness.

Tell 'em you saw it in the East Bay Labor Journal!



Folding money.

A Bank of America checkbook is the safest and most convenient way to carry your money with you. For easy identification, we print your name and address on every check. And, each time you pay a bill, your canceled check is positive proof of payment (a big help at tax time!). These and many other benefits are available with a checking account at Bank of America. Why not open one today?

BANK OF AMERICA • NATIONAL TRUST AND SAVINGS ASSOCIATION • MEMBER FEDERAL DEPOSIT INSURANCE CORPORATION

CHAPEL of the OAKS
3007 TELEGRAPH AVENUE
TElephar 2-1800
Frank J. Youell
DIRECTOR
Member of Painters' Local 127

MIDAS MUFFLER
2555 Broadway, Oakland
4035 East 14th St., Oakland

OFFICIAL UNION NOTICES

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. March 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Business Representative

HAYWARD PAINTERS 1178

We get together again Friday night, March 1, to cuss and discuss such questions as may regularly come upon the floor of the meeting on that date. They are many and varied as applied to conditions of our craft. Let's see you on that date.

Fraternally,
ROBERT G. MILLER
Recording Secretary

BERKELEY CARPENTERS 1158

There will be a special called meeting March 18, 1963, to hear a report from our two delegates who attended the California State Council of Carpenters convention in Hollywood, Calif., in February.

Fraternally,
NICK J. AFDAMO
Recording Secretary

PLUMBERS & GAS FITTERS 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held on Wednesday, Feb. 27, 1963, in Hall A at 8 p.m. on the first floor of the Labor Temple Building, 2315 Valdez St., Oakland, Calif.

ORDER OF BUSINESS

1. The regular order of business. Please make an earnest effort to attend this meeting. Your union meetings are an important part of your union membership.

Fraternally,
BEN H. BEYNON
Business Manager and
Financial Sec'y.-Treas.

PAINTERS DISTRICT COUNCIL 16

The meeting of Feb. 21 has been cancelled. The next meeting will be the regular meeting of March 7.

Fraternally,
WILEY H. MOUNTJOY
Secretary-Treasurer

SHEET METAL WORKERS 216

Members of Tri-State Council please be advised that Death Assessment No. 488 is now due and payable.

Fraternally,
ELIAS L. ARELLANO
Business Manager

MILLMEN 550

The next regular meeting will be held Friday, March 1.

Fraternally,
JAMES MORRISON
President
JACK ARCHIBALD
Secretary

STEEL MACHINISTS 1304

Regular meeting Thursday, Feb. 21, at 8 p.m. Executive Board meets 6:30 p.m. Nominations for two delegates to Steelworkers Legislative-Education Conference in Sacramento April 27 through May 4.

Fraternally,
DAVE ARCA
Acting Secretary

CLERKS, LUMBER HANDLERS 939

Due to the 22nd of February being a holiday, the regular meeting scheduled for Feb. 22, 1963, has been postponed.

Fraternally,
A. R. ESTES,
Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 86th Ave., Oakland at 8 p.m.

Fraternally,
J. W. KIRKMAN
Recording Secretary

LINOLEUM LAYERS 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Layers 1290 will be held on Thursday, Feb. 28, at 8 p.m. in Hall A, Labor Temple, 2315 Valdez St., Oakland.

This meeting will be an "Old Timers" Night and refreshments will be served.

Fraternally,
GLENN A. MCINTIRE
Recording Secretary

CO. SCHOOL EMPLOYEES 257

The next regular meeting will be held on March 2, 1963, at 1918 Grove Street, Oakland, Calif., at 2 p.m.

The third reading of a proposed change in the local's constitution, Section 4 of Article 8 (Penalty for Non-Attendance), will be read. Voting will be secret ballot at the April meeting.

The Executive Board will meet at 9:30 a.m.

Fraternally,
VICTOR BARTELS
Secretary

CARPENTERS 36

Unless otherwise specified regular meetings will be held on the first and third Fridays of each month at 8 p.m. at Carpenters Hall, 761 12th St., Oakland, Calif.

Stewards will meet on the third Thursday at 8 p.m. Feb. 21, 1963.

The Educational Committee will meet Wednesday at 7 p.m., Feb. 27, 1963.

Fraternally,
OSCAR N. ANDERSON
Recording Secretary

HAYWARD CARPENTERS 1622

Regular meetings of Local 1622 are held each Friday at the Labor Temple, 1050 Mattox Road, Hayward, 8 p.m. The officers of Local 1622 urge you to attend meetings as often as possible. This is your organization.

Social night is the last Friday of each month. Refreshments are served, and this affords an opportunity for you to have a good visit with your fellow Carpenters.

Stewards meet the second Tuesday of each month. At this time you are to make your report and exchange information on conditions on the job, and you shall also be compensated for your service to the union at this meeting.

Fraternally,
L. D. (Larry) TWIST
Recording Secretary

ALAMEDA CARPENTERS 194

Alameda Local 194 meets on the first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally,
CHARLES LEHMAN
Recording Secretary

BARBERS 134

The regular meeting will be held at 8 p.m. Feb. 28, 1963, in the Labor Temple, 23rd and Valdez streets, Oakland, Calif.

Fraternally,
I. O. (Al) CHAMORRO
Secretary-Treasurer

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. MCINTOSH,
Recording Secretary

New "MO"

NICK DITTO, Organ-Piano Music
Fireplace Lounge - Dancing
DRINKS AT SENSIBLE PRICES
3101 E. 14th STREET
HAL BRUTON, Prop.

RETAIL CLERKS 870

The second regular meeting for this month will be held on Tuesday, Feb. 26, 1963, at 9:30 a.m. in the Union Hall.

Fraternally,
HARRIS C. WILKIN
President

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge No. 1546 will be held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, Calif.

Fraternally,
DON CROSMAN
Recording Secretary

Painters Local No. 127

By SAM CAPONIO

We had complaints about violations brought out in our last meeting. Reference was made that these these violations had been going on for some time. Our office was not notified, and neither was the business representative. We don't object to pointing out violations, even in the meetings, but notify our office so we can pass it along to be checked. Many times violations are brought to our attention after the job is completed. Job violations should be called in immediately, and the situation will be corrected. You are the key in this operation. If you are forced to violate the rules, or if a brother member is forced to do so and does not call us, you do it for him. We promise it will be taken care of immediately.

Attendance at our meetings could be improved also. Your officers and delegates made their reports to many empty chairs, and it is rather discouraging to them. They put in extra time and effort for you (it's your union), and there is only a handful to act upon these reports. Many of these reports concern you personally, and chances are you don't even hear about it. A word to the wives: Does your husband complain about poor conditions on the job? Tell him he has an office set up for this very reason, and to make use of it. Send him to us, and we will take care of his complaints if they are legitimate.

See you at the next meeting on Feb. 28, 1963.

Central Labor Council seats 15 new delegates

Fifteen new delegates were seated by the Central Labor Council Feb. 11.

They were: Joseph Barbato, Newspaper Printing Pressmen 39; Earl W. Davies, Machinists 284; Russel W. Denton, Communications Workers 9415; Grant Dino, Barbers 134; John W. Green, Cleaners 3009; Vincent G. Hays, Bookbinders 31-125; W. F. McClure, Carmen 192; John A. Monte Jr., Barbers 134; Arthur W. Nelson, Upholsterers 28; James A. Nelson, Printing Pressmen 125; Robert L. Owens, Cleaners 3009; Rosie Lia Prince, Photo Engravers 8; Billy Joe Ruddy, Newspaper Printing Pressmen 39; John J. Santen Jr., Communications Workers 9415, and Ray A. Severson, Machinists 284.

Tell 'em you saw it in the East Bay Labor Journal!

LOVE

to keep in touch with out-of-town family and friends? It's easy by Long Distance telephone—especially with nighttime station-to-station rates so low. Long Distance is such a warm way to bridge the miles. After all... nothing says you like your voice.

☎ Pacific Telephone

Painters Dist. Council 16

By WILEY H. MOUNTJOY

The council office, business representatives and local unions have received too many complaints of violations of the hiring procedures of the agreement. The business representatives are constantly finding members working on jobs without a referral slip, and warnings have been given of the consequences issuing from ignoring this portion of the agreement.

Now we give another warning: From now on charges will be filed against violators of the hiring clause — contractors and journeymen alike. For those unaware of what can happen by going to work for a contractor without first getting a clearance or job referral from the local union, will say that in the first place the contractor may be delinquent with the trust funds and by working for him you would not be credited in the Vacation, Health and Welfare and Pension Funds. Secondly, if his paychecks were no good, we could not help you because the local would have no record of you being referred to him. And thirdly, the contractor may not even be signed to the agreement; in other words, non-union — you know what that could mean. Of course, you probably would not have this information, but your local union office does; so obviously that is where you find out and pick up the job referral slip before going to work.

Many financial secretaries are now requiring new applicants who claim to be journeymen to prove it by bringing in old due books, W-2 forms or other evidence they have had at least three years experience. I think that is a good plan and recommend it to all locals. I first learned of it from Brother Sam Caponio, financial secretary of L.U. 127, who has followed this procedure for some time.

Another interesting thing: Local 1178 of Hayward took action to subscribe to the Consumers Research magazine for the use and benefit of their members. As you know, this organization tests a great variety of products and gives an impartial analysis of the quality and value of those examined.

Our pre-employment, pre-apprentice class is progressing and growing. We now have journeymen attending. Because it is held five days a week, six hours a day, anyone out of work may go there for instruction in whatever phase of the trade they may need training in, such as color theory and mixing, taping, texturing and wall paper and vinyl

hanging. If you are interested, call your local or the council.

By the way, the Armstrong Cork Co. will hold a class in hanging vinyl wall covering at the Berkeley Trade and Technical College, 2215 Grove Street, Room G-118, Monday, April 1, at 7:30 p.m.

As 'Ol Hoss says: Smile once in a while!

Steel Machinists 1304

By DAVE ARCA

Hi. A Happy George Washington's Birthday to you. If you have a three day weekend, take care on the highways. With so much horsepower in modern cars, we need more horse sense for drivers. In some instances, it appears the other end of the horse is driving.

After reading Senator Goldwater's syndicated articles in the newspapers, it's our impression he'd rather be right, by far, than be President. With Barry, the President is always wrong. Unless of course he's a Republican. Goldwater concludes each article with, "How do you stand, Sir?" A firm and vigorous question. Except he snubs our lovely and intelligent ladies. Since women today, can and do vote, they are also entitled to opinions. Maybe Senator Goldwater should ask, "How do you stand, Sir and Ma'am." Or Ma'am and Sir, or his her'n. Hmm. Maybe he just shouldn't ask.

Unionists attend party for British Labor M.P.

Several East Bay unionists attended a reception for Fred Mulley, British member of Parliament who would be Minister of Defense in a Labor cabinet, at the home of John Hutchinson, Berkeley Teachers 1078. They included: Harris Wilkin, Retail Clerks 870; Robert Kerr, Glaziers 169, William Drohan, Electrical Workers 1506; Joe Angelo, Steelworker 3367, and Norman Amundson, Electrical Workers 1245.

BOTH UP

Unemployment rose in January by 850,000 to a total of 4.7 million, boosting the jobless rate to 5.8 per cent and leaving both figures at the levels of a year ago, the U.S. Labor Department announced.

Higher prices for services were the major factor in the 1.2 per cent rise in the consumer price index in 1962, the Labor Department reported, although higher food and used car prices were contributing factors. — AFLCIO News.

KEEP YOUR CASH

DENTAL PLATES

NO MONEY DOWN
ON APPROVED CREDIT

PAY ABSOLUTELY
NOTHING
FOR 6 MONTHS

SAVE VERY LOW PRICES

DR. J. C. CAMPBELL

Come In Now, No Appointment Needed

Oakland: 1800 Telegraph Avenue . . . Phone TEmplebar 2-4916
Berkeley: 2618 Shattuck Avenue . . . Phone THornwall 3-7683
Richmond: 909A Macdonald Avenue . . . Phone BEacon 4-2844
Office Hours: 9:00 A.M. to 6:00 P.M. Mon. thru Fri. Closed Sat

Chips and Chatter

By GUNNAR (Benny) BENONYS

Delegates to the 35th annual convention of the State Council of Carpenters, President Harry Yetter, Trustees John Clapp and Edgar Jonson, and yours truly, spent the past week at Hollywood.

Local 36 delegates, as always, were in attendance for all sessions and spent many hours renewing and developing good relationships on behalf of our membership.

Apprenticeship Day was exceptionally well attended, with wide participation on many subject matters including trust funds, school attendance and curriculum, and the general improvement of our training programs.

President M. A. Hutcheson, General Secretary Richard Livingston, Board Member Charles Johnson of New York and several other district board members were in attendance.

The highlight of the week was the retirement dinner-program held in honor of Brother Joseph Cambiano, Eighth District representative, who retires in April, 1963, after 60 years of membership and service to our Brotherhood.

Over 1,200 labor, management, civic and government representatives, including ex-Governor Goodwin and Virginia Knight, gathered to pay their respects to "Joe" and enjoy the dinner-dance-floor show put on by the Los Angeles District Council of Carpenters.

C. R. Bartolini, president, and Gordon McCulloch, secretary of the State Council of Carpenters, and William Sidell, secretary of the L. A. District Council of Carpenters (and Eighth District Board representative-elect), may well be proud of this occasion. Certainly our general officers and Executive Board members commented most favorably.

We thank you for the pleasure of representing you and will make our reports at a subsequent meeting.

Brother Al Thoman kept things moving right along, I see from the number of dispatches. He also must have arranged for this continued sunshine, after the flash rains. Work continues to be good. Hope it stays this way.

See you at the next meeting!

Watchmakers Local 101

By GEORGE F. ALLEN

Election of officers will take place at the Feb. 28 meeting in the Assembly Hall of the Union Office, 693 Mission St., Room 708, San Francisco, at 7:30 p.m.

We are extremely sorry to have to report the passing away of Brother Emil Balangero, one of the charter members of this organization. Brother Balangero passed away on Feb. 13, and by the time you read this column, I will have attended his funeral,

which was held on Saturday, Feb. 16.

Emil was not only a charter member of this organization but one of its strongest supporters. He was very active during the organizing efforts of this union and served as an Executive Board member as well as a member of any committee that he was asked to serve on.

He worked for Milens Jewelers in Oakland for a good many years, but recently had to take it easy due to a heart condition and did light watch repair work at home for the trade.

I know any number of the members who knew Emil will mourn his passing. I personally have missed him ever since he had to take leave of his active work in the union, and on behalf of ourselves and the members of the union we offer our sincere condolences to his family including his brother Leslie, who is still a member of this organization.

Something a little more pleasant to report — that Brother Sam Macri, who works for Kern Jewelers in Burlingame, is back on the recovery road and could possibly be back to work when you read this column, after having been confined in Kaiser Hospital for surgery.

Election meeting, Feb. 28, 7:30 p.m., Union Assembly Hall, Room 708, 693 Mission Street.

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Loans to carpenters are our business. First we get thousands of carpenters to pool their savings, and then we use the money for loans to members of the group.

It's easy to join, with \$1 for an entrance fee, and \$5 or more invested in savings. This is a life membership, as long as \$5 or more is in the share account.

We can loan the money to invest, too. You pay the \$1 entrance fee, and we will loan you \$2,000 to invest. Immediately you have \$4,000 worth of life insurance (if you are under age 55; lesser amounts if older).

If you need \$300, borrow \$400 and put \$100 into savings here. This increases your life insurance. If you need \$700, borrow \$1,000 and put \$300 back in. It's good insurance to have.

\$10,000 is the maximum loan permitted to any one member, no matter how much he has invested. And the borrower's life is insured up to that amount. The debt dies with the debtor.

We can pay you 4½ per cent per annum, compounded monthly, on savings invested in credit union certificates. This is your best place for savings and your safest place to borrow.

You'd better join if you are a union carpenter. You never know when you may need a credit union loan. It's easier to get a quick loan in an emergency if you have been saving regularly here.

We are at 4032 Foothill Blvd. Tuesday through Saturday 9:30 to 5:30.

Retail Clerks' Union 870

By HARRIS C. WILKIN

Ralph Demoro, a registered pharmacist employed by Guy's Drug Stores, was elected to the Executive Board of Retail Clerks' Union, Local 870. The election was held on Tuesday, Feb. 12, 1963, at the Union Office. Brother Demoro replaces Henry Ko, who withdrew from the union to enter private business.

SPECIAL NOTICE

The by-laws of the Retail Clerks' International Association provides that any member in arrears in their dues for two calendar months and who do not pay them on or before the first day of the following month shall stand suspended. Unfortunately a number of members were suspended on Feb. 1, 1963, despite the fact that courtesy notices were sent to each member due for suspension. Please see that this does not happen to you. Keep your dues up to date so that you do not go suspended and have to pay a reinstatement fee.

It was unfortunate that we did not have too large a turnout at our last membership meeting, as Mary Lucay gave a very fine report on your Health and Welfare plans. However, those who attended benefitted. As an example, one member found that she had coverage that will amount to a savings of \$700 to her. Another clerk has lost over \$200 in coverage because she did not request her extended coverage. Had this member contacted the union, this could have been avoided. Please do not wait until your claims are rejected before calling the union. Mary Lucay will speak again at our next regular membership meeting on Feb. 26, 1963. Please try to attend.

On Monday of this week your union officers paid their last respects to G. A. (Fred) Silverthorn. Fred, as most people knew him, was very instrumental in the formation of Local 870. At the time Local 870 received their charter Fred was secretary of Milk Wagon Drivers Union, Local 302. He later became secretary of the Central Labor Council of Alameda County and served in that capacity at the same time that James A. Suffridge was treasurer of the council. Fred will be missed by his many friends.

Reminder: there is a \$1 death assessment due and payable with March dues.

Millmen 550

By CLYDE JOHNSON

Watch for news of our fight against scab lab fixtures at Alameda State College. The fixtures have started arriving from North Carolina. A preliminary check indicated the quality can be questioned. A full investigation is under way. Assemblyman Carlos Bee may be asked for a hearing before the Education Committee, of which he is chairman.

Much can happen between now (Sunday) and when you read this item. Our thanks to editor Paul Williams for his fine story on this issue last week.

An Industrial Department will be established by the State Council of Carpenters, following adoption of a resolution presented by Locals 262 and 550 to the convention last week. The next Executive Board meeting will hear proposals on the function and expense of the department.

A general resolution on this subject got into trouble at the convention because it involved other issues. While testifying before the committee, it became evident it would not pass. Gordon McCulloch gave the green light to writing a new resolution, and President Bartolini presented it to the convention for

consent to go before the Resolutions Committee. Then we appeared to testify on the need for an Industrial Department.

The convention, by almost unanimous vote, referred the resolution to the Executive Board for action.

The resolution provides for "an Industrial Department to encompass the industrial jurisdiction of the Brotherhood." It will "coordinate organizing, research and negotiating activities of industrial locals affiliated and/or cooperating with the Council."

To us this means a formal home for the State Mill Committee. It means a common meeting ground for mill-cabinet, furniture, lumber and sawmill, and miscellaneous locals to work out mutual problems. It is a big step toward statewide agreements in many sections of our industry.

A rafter cutter in a pre-cut yard should get top journeyman scale whether he works in Redding, Oakland or San Diego. A cabinet assembler or a machine shop man should be entitled to the same contract conditions anywhere in California.

Since Anthony Ramos was appointed state mill representative, he has helped close some gaps and unify conditions in mill agreements around the state. This was a beginning.

Production agreements with classifications should be held to a strict pattern, and this can only be accomplished through an Industrial Department unifying the efforts of the locals. Production shops are here to stay, and our job is to give maximum protection to our skills and maximum wages for semi-skilled and unskilled work.

Atrophied Neanderthal thinking on this subject will result in Mississippi and Japan getting our jobs. We've got the green light from the State Council; so we should help in every way possible to build a strong, effective Industrial Department.

Machinists Auxiliary

By OLIVE M. HARVEY

Our first February meeting was called to order by President Amelda Merritt, who did very well considering that it was her first experience in handling the gavel here and she was slightly on the nervous side.

It was a short meeting as there was not too much business on the agenda, it mostly being confined to appointing of committees for the coming year and getting the officers used to their new stations.

We also had a memorial service for one of our members, Anita Langas, who passed away recently. Our sympathy to her family.

Our second meeting was our social meeting. It was called to order by President Merritt, who this time took over the station like a veteran. After a short business meeting, we retired to the dining hall to enjoy the salads and sandwiches served by Sisters Vercelli and Peterson and also gossip a little. Everyone enjoyed themselves it was so pleasant.

Sisters Nobella and Lignel, who were reported ill last meeting, are better and were present. Sister Irene Carlyle was reported ill, and we all trust it is not too serious and she will be with us at our next meeting.

Sister Marie Dixon reported that Sisters Logue and Helmuth are both feeling better.

President Merritt was hostess to the officers at her home. Several very constructive ideas were brought up, and there was some very interesting discussion. Then we all enjoyed the delicious food, especially the icebox cake, which she served to us. Brother Ed also did his duty as host.

A group of us attended the Golden Gate District Council meeting of which our Opal

DEADLINE

Deadline for union meeting notices and columns is noon Monday of the week of publication unless otherwise announced.

Lawrence is president. It was a very instructive meeting.

The Past Presidents journeyed out to Frenchy's night club, just outside of Hayward for our annual night on the town and also to initiate our Junior Past President Sylvia Peterson into our club. I think I can safely report for us all that we had a wonderful time. Dinner was very good. Entertainment was also very good, and the atmosphere was so congenial. And as Sister Peterson said afterward she enjoyed every moment of her initiation. The master of ceremonies also complimented her with a special request and a good night greeting. I recommend Frenchy's for a pleasant evening of entertainment.

That's thirty for now, with a reminder about the Union label bug.

Steamfitters Local 342

By JIM MARTIN

The quarterly meeting of the Northern Council was held this past weekend, and a very large delegation representing some 14 United Association local unions in the northern part of our state was in attendance. These quarterly meetings are very beneficial to the business managers and business representatives, as problems confronting their membership, such as wage negotiations, jurisdiction, national agreements and employment are discussed and viewpoints exchanged.

One of the items discussed at this meeting was the present reciprocal arrangement between our sister local unions covering Health and Welfare, Vacation and Apprenticeship Training employer contributions for our members. When members travel outside of their home local union's jurisdiction due to unemployment or for the convenience of their employers, these monies are reverted back to the individual's home local union and credited to his account. Action was taken at the meeting to recommend that pension vested rights be transferred when a man changes his domicile. This will require a meeting of the various boards of trustees in Northern California.

Guest speakers included Brother Harold Conn, president of the California Pipe Trades Council, and Retired General Organizer Archie Virtue. Their messages were well received.

Election of officers was held. The incumbent officers, this writer and Sam Abruscato, business manager of Local 467, San Mateo, were returned to office as chairman and secretary, respectively. Local 350 provided the luncheon. This union's delegates in attendance were President James Wilson, Business Representatives Jack Mathels and Don Stallings, and this writer.

Our next membership meeting is Thursday, Feb. 21, 1963. Please plan to attend.

Second jobless pay session to be Feb. 26

Another conference for union officers and representatives on operations and appeal procedures of the State Department of Employment will be held in the State Building, Oakland, Feb. 26.

Norman Amundson, assistant secretary of the Central Labor Council, said the program will be similar to one held here by the CLC and state officials Jan. 17.

I AM MOVING

Effective _____ I am moving to a new address

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

Cut out and mail to

EAST BAY LABOR JOURNAL
1622 East 12th St., Oakland 6, Calif.

State BTC begins legislative program at March 6 hearing

Continued from page 1

contractors were not taking part in safety meetings. These sub-contractors are under contract to General Motors, rather than the general contractor for the plant, Huber, Hunt and Nichols.

The General Motors manager on the job has now agreed to have a representative at future safety stewards' meetings.

KPFA STATEMENT

Harold J. Schlaffer, Carpenters 1158, submitted a statement condemning the recent Senate Internal Security Subcommittee hearings on FM radio station KPFA as "in bad taste" and setting a "dangerous precedent."

On motion of Business Representative Childers, the matter was referred to the Executive Board.

Vice President Al Thoman commented that the Central Labor Council had studied the controversy and taken action condemning the Senate subcommittee. Thoman urged the Building Trades Council to check with the Central Labor Council before considering Schlaffer's statement.

Schlaffer's statement said the probe held "inherent dangers ... for freedom of speech and opinion."

If no violations of law exist, then no investigations are necessary, Schlaffer said in reading the statement to delegates.

Built-in pressures cited by Gruhn as roadblock to safety

There are too many pressures on workers to ignore unsafe conditions, according to Albin J. Gruhn, president of the California Labor Federation.

The State AFLCIO leader spoke at the annual Governor's Industrial Safety Conference, held recently in Los Angeles.

Gruhn described "basic pressures in our industrial society" that tend to hinder safety progress.

He said:

- The drive for productive efficiency too often tends to be at the expense of the more precious human values of safety of life and limb.

- High unemployment tends to multiply the very real economic pressure on workers to overlook safety hazards out of fear of losing their jobs if they speak out.

- Marginal employers, struggling to remain in business against competitors with more efficient plant and productive techniques, tend to shortchange employee safety procedures.

'SHOPWORN SLOGANS'

Gruhn urged the 1,500 labor, industry and state representatives to look beyond the "old shopworn slogans" about their equal responsibilities.

He said effective accident prevention programs must start as machinery is being developed, not after it is put into production.

A joint year-around committee was urged by Gruhn to probe incipient industrial safety and job displacement problems.

Such a committee, he pointed out, would need to have advance information on technological innovations planned by different companies.

JOB UNSAFE: NO WORK

Gruhn summed up his remarks by calling on unions to keep members off unsafe jobs "when safety standards are being clearly violated and no immediately effective remedy is available."

Brown protests welfare 'raids' --urges case-by-case approach

Governor Edmund G. (Pat) Brown has joined East Bay Municipal Employees 390 in protesting recent Sunday morning "raids" by social workers at homes of Alameda County welfare recipients.

In a letter to George Hardy, vice-president of the Local 390's parent Building Service Employees International Union, AFL-CIO, Governor Brown said:

"The State Department of Social Welfare does not endorse, nor are they in favor of mass raids. A variety of interview and investigation techniques may be required, both in social work with the family and in connection with individual situations."

"However, it is believed that these matters should be handled, if the need arises, on a case-by-case basis. My Welfare Study Commission shares this opinion."

"In order to protect the program, it may be necessary at times to take extraordinary steps in individual situations. But certainly it is not necessary to employ the mass raid approach."

OTHER SUPPORT

Local 390 Executive Secretary Cliff Sanders reports that the union's policy statement has also been supported by the following: Central Labor Council, National Association for the Advancement of Colored People, National Association of Social Workers, Dr. Jacobus TenBroek, chairman of the State Social Welfare Board, and J. M. Wed-

meyer, director, State Department of Social Welfare.

"We are opposed to the fraudulent use of welfare funds," Sanders emphasized. "However, we feel that policing these programs should be done by the District Attorney's office, rather than by social workers who are not trained in police work."

Sanders cited seven points on which Local 390 opposed the Welfare Department raids. They include:

- Raids destroy the possibility of a useful case work relationship aimed at rehabilitation and service.

- They impugn the honesty of welfare recipients in a guilt-by-association manner.

- They are costly, unnecessary and ineffective, as well as demoralizing to the Welfare Department staff.

S.F. LABOR COUNCIL

In other developments, the San Francisco Labor Council supported the Alameda County Labor Council's position against the "raids."

And Assemblyman Robert W. Crown (D.-Alameda), chairman of the Assembly Ways and Means Committee, called for a voluntary moratorium on "raids" by all county welfare departments pending outcome of legislation he has introduced. Crown's Assembly Bill 366 would prohibit wholesale raids on homes receiving Aid to Needy Children funds.

Henning: law may bring 'chaos'

Continued from page 1

poor utilization of America's manpower."

"More potential production time was lost through unemployment in 1962 than in labor disputes for the last 35 years," Henning pointed out.

He said man-days lost in strikes in 1962 totalled sixteen hundredths of one per cent of usable production time, the lowest figure since World War II.

Instead of strikes, Henning suggested Americans worry and do something about the underlying problem of automation and technological change, and the millions they make jobless.

He said "workers are haunted by the sense of job insecurity." "Unemployment and technological change," Henning said, are shadowing collective bargaining across the country."

He said 150,000 workers a month are being replaced by machines or automation. And, among the unskilled, unemployment is 15½ per cent — nearly triple the national average.

TWO SOLUTIONS

Henning outlined two general remedies for the problems:

- An increased rate of economic growth, with the Kennedy tax program as a first step.

• More "constructive" collective bargaining, such as the approaches to technological change worked out by Kaiser Steel Corp. and the United Steelworkers; the West Coast maritime industry and the International Longshoremen's and Warehousemen's Union, and Armour Co. and the Packinghouse Workers.

"We can expect more of this type of agreement as an answer to some of the deadlocks resulting from job insecurity, which are heightened, of course, by the lack of full employment in the nation," Henning predicted.

REORGANIZATION
Henning also described a "major reorganization" in the Labor Department.

Under it, he will head a new manpower administration, combining bureaus and divisions dealing with employment, unemployment benefits, manpower training, automation and apprenticeship.

"This move emphasizes the urgency attached to the need for dealing with one of the most serious problems facing this nation today: unemployment," Henning declared.

RAIDER SEASON TICKET COUPON

Please send me 1963 reserved seats as indicated:

7 HOME GAMES—Seats \$31.50
Mailing Charge \$30

Total \$.....

ENCLOSED: ☐ Full Payment
☐ \$10.00 Deposit per ticket

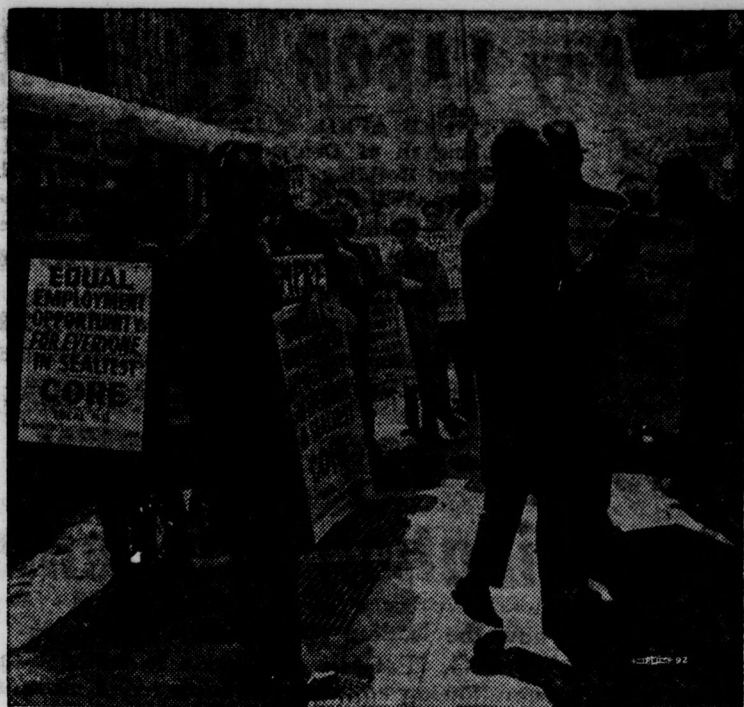
Total Deposit \$..... Number of Tickets.....
(Balance due May 1, in four monthly payments if preferred.)

NAME DATE

ADDRESS

CITY PHONE

Make checks payable to Raiders Football Club. Mail coupon to Raiders Ticket Office, 914 Madison St., Oakland. TE 2-3702



PICKETS from the International Ladies Garment Workers Union and the Congress of Racial Equality protest alleged employment discrimination by the Sealtest Co. in New York City. The AFLCIO union placed the pickets as a joint project with CORE.

Ultra-conservatives make bid to shackle U.S. Supreme Court

A warning on ultra-conservative attempts to water down the importance of the U.S. Supreme Court has been received by the Central Labor Council from James L. McDevitt, national director of the AFLCIO Committee on Political Education.

"Recently, at a meeting in Chicago," McDevitt said, "an organization called the General Assembly of the States declared open war on the U.S. Supreme Court. Made up of legislators from all 50 states and obviously controlled by ultra-conservatives, the General Assembly approved three resolutions. . . ."

McDevitt said the resolutions would:

- "Create a super court with veto power over the U.S. Supreme Court on issues involving states' rights . . . made up of chief justices of state supreme courts."

- "Reverse the U.S. Supreme Court decision on legislative reapportionment by declaring that federal courts cannot rule on any controversy relating to division of seats in state legislatures."

- "Give states more power in amending the U.S. Constitution."

McDevitt said some state legislatures have already acted affirmatively on one or more of the resolutions.

"The first," he said, "would completely stymie the U.S. Supreme Court; the second would commit state governments to rural domination without any hope of breaking the grip; the third could well be a wedge for some of the bizarre constitutional amendments now being promoted by the ultra right wing."

Machinists to offer 10 scholarships this year

The AFLCIO International Association of Machinists will award 10 four year scholarships, each worth \$1,000 a year, according to A. J. Hayes, president.

The increase was made possible by a \$15,761 raise in scholarship fund contributions by IAM lodges and districts in 1962.

Demand the Union Label!

CLARENCE N.
COOPER
MORTUARIES

"Built by Personal
Service"

Main Office

FRUITVALE AVE. AT EAST
SIXTEENTH STREET
Telephone KEllog 3-4114

Elmhurst Chapel

EAST FOURTEENTH ST. AT
EIGHTY-NINTH AVE.
Telephone NEptune 2-4343

**WE'LL TAKE THOSE
BILLS OFF YOUR MIND**

**BORROW
\$1,000**

**REPAY
ONLY
\$28**

per month
up to 60 months
to pay—fully
amortized loan

If you're a
homeowner,
you can end
debt worries
with a low
cost Property
Mortgage
& Loan
Preferred
Homeowner's
Loan.
Our loan
consultants
will call at
your home.

**CALL
COLLECT**

**PROPERTY
MORTGAGE & LOAN**

A California Loan Brokerage Firm

337 - 14th St., Oakland

Call: TE 6-3325

In HAYWARD—JE 8-5515

East Bay LABOR JOURNAL



FOUNDED APRIL 3, 1924 . . . Only Official
Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County—AFL-CIO.

37th Year, Number 48

February 22, 1963

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

Housing--key to many discrimination problems

California is now the leading state in population.

Governor Edmund G. (Pat) Brown wants to make it the leading state in guaranteeing equal opportunity to all citizens, regardless of the color of their skin.

Despite major strides in the Legislature in 1959 and 1961—including FEPC—this is like making progress on a treadmill.

As more millions pour across our borders seeking a land of opportunity, more members of minority groups crowd into the older sections of our cities. The land of opportunity becomes a land of despair for many.

Governor Brown put it bluntly in his "Human Rights" message to the Legislature last week.

"Today, as the leading state in the nation, the state with the most flourishing economy," the governor said, "California shares with the other urban states the problems of crowded cities in which minority groups are forced to live in ghettos. Imposed segregation breeds further segregation in the schools. It breeds poverty, family breakdown, dependency and 'social dynamite'."

Discrimination in housing is the key to these problems in many cases.

Governor Brown has assigned top priority to a bill authored by Berkeley's Assemblyman William Byron Rumford to make any housing discrimination illegal in California.

"When discrimination exists in private housing . . .," he pointed out, "tensions are aggravated. Our American principles of equality are ignored. Urban renewal projects are largely thwarted. De facto segregation in the schools is encouraged. The result is a serious injustice, which threatens the vitality of our cities, and proves costly to the entire population."

One way in which our urban ghettos have proved costly, we might add, is in the increasing sums spent for public welfare programs. Yet the very groups which cry the loudest about these sums will be the first in line to attack a law against discrimination in housing.

A quick tour of the states

"Just a little bit south of North Carolina," an old popular song goes.

It was recalled by our realization that we blamed South Carolina for an invasion of \$600,000 worth of non-union laboratory cabinets for the new Alameda County State College Science Building.

Actually, the cabinets are made by a non-union firm in Hickory, North Carolina.

And while we're on the subject, we'd like to note a couple of other things.

One is that the AFLCIO Industrial Union Department has launched its most extensive organizing drive in 20 years.

Among other places, it will concentrate on the Spartanburg-Greenville area of South Carolina as well as Texas' Houston-Dallas-Fort Worth area; Boston, Chicago and Philadelphia. On the nationwide level, specific industries will be targeted.

The IUD's drive, together with an AFLCIO organizing drive going on in Los Angeles and our own locally-run drive in Alameda County, should convince some of the doubters that unionism hasn't lost its growth potential.

As far as Millmen's 550 is concerned, we hope someday better union organization in the South will remove the threat to jobs in Alameda County posed by cabINETWORK from non-union, low wage areas.

Meanwhile, low wages "just a little bit north of South Carolina" continue to undermine decent wages in Alameda County, California.

Unions are slowly beginning to realize that it's nationwide problem.

Double standard?

A young man who refuses to repudiate support from the John Birch Society has gained the presidency of the State Young Republicans.

We suppose this is OK. But if a young man who refused to repudiate the support of the Communist Party were elected by the Young Democrats—which is unlikely, incidentally—there would be red ink all over the front pages from 13th & Franklin streets to San Diego.



OPINIONS

You Write 'Em . . . We Run 'Em!

CO-OP ISN'T 100% PURE, WRITER SAYS

Editor, Labor Journal:

Recent issues of the Journal have carried letters calling for a closer alliance between the co-operative movement and the trade unions. I heartily endorse this appeal, and have been energetically working for closer relations both as a trade unionist and as a member of the Co-op's Labor Co-op Coordinating Committee.

However, a continuing and unresolved problem does exist in the Bay Area's seven co-op stores with respect to their sale of struck products. In my work as the Union Label Director for the Amalgamated Clothing Workers Union, I have been distressed to find my cooperative store selling non-union men's and boys' clothing.

The following article, which I wrote for the January issue of California Co-op Leadership, details this barrier. I'd urge all co-op members to insist that the co-op's Executive Board adhere to its own policy and buy only union-made goods.

A serious problem exists in Berkeley Co-op relating to purchase and sale of products made by workers who have gone on strike. Several times in the past few years both co-op members who are also union members and persons concerned with co-op relations to San Francisco Bay Area trade union—with some half-million members—have had cause for concern.

My concern began 3 years ago when I asked at the Berkeley Co-op annual meeting whether lettuce sold in their stores came from Imperial Valley, then the locale of a major strike by farm workers in their unionization drive. The same question arose when strikes later occurred in fields and orchards nearer the Bay Area.

In January, 1961, I was officially informed that Berkeley Co-op's long-standing policy included these guidelines: "In purchasing, this cooperative will favor suppliers with satisfactory working conditions and reputations for proper labor relations, including satisfactory compensation and hours. . . . Whenever

possible, union-made goods should be given preference over non-union-made goods."

This fair policy is in line with the Berkeley Co-op's support of economic democracy, decent labor and living standards. Yet this policy was applied in the Colgate-Palmolive Co. strike in a manner which appears to me to be in distressing contradiction of the stated policy.

COLGATE-PALMOLIVE STRIKE

During the long, bitter Palmolive strike in Berkeley in 1961-62, the Longshore and Warehouse Union, its strikers who also were co-op members, the Labor Co-op Committee and many other co-op members questioned and protested continuing coop sale of these struck products.

Lengthy discussion resulted in unanimous recommendation by the Labor Co-op Committee that when a bona fide labor dispute exists, application of co-op policy should be: "To immediately notify the company that in line with co-op policy, no further purchases will be made until the termination of the dispute; and to remove the struck products from the shelves for the duration of the labor dispute." (Recommended in January, 1962.)

The Berkeley Co-op board rejected this recommendation however, and maintained that it was sufficient to post near products in question "an informational card indicating that the workers were on strike. Each member thus is informed, yet retains the freedom to buy or not to buy."

I find it hard to envisage English weavers—like the 28 who founded the cooperative movement in Rochdale—striking for better wages and conditions while their co-op stores buy and sell the struck product.

It will help us to know how other co-ops meet this problem.

Labor and the cooperative movement are close allies in the fight for consumer protective legislation; both seek to curb power and domination of monopolies in the food field and elsewhere. Both want fair labor standards in products sold. Both should work to strengthen their bonds in common endeavors.

ANNE DRAPER,
Member,
Clothing Workers 42

EMPLOYEES UNHAPPY AT EBMUD

The diabolical manner that is used to suppress the union is one way that management expresses their contempt. Assistants or helpers are required to give instructions to new journeymen. All forms of discrimination are used to belittle or humiliate anyone that disagrees with those in leadership.

An insidious leader, who will not lead, demands respect as Hitler and other infamous people

EDITOR'S NOTE

This was written by a member of East Bay Municipal Utilities District Employees 444.

have done, uses the power of his position to exert pressure to gain prestige.

One such pusher, on finding a paper towel dispenser empty, broke open a bundle of towels, removed enough to dry his hands but did not take the two or three minutes required to put them in the container. Said some very hard things to the crew because they had left the towels where he had put them. He will not believe anyone. The Civil Service rules state that after five days, an employee off sick shall get a written statement from a doctor stating that he has treated the employee. The sectional pusher says that the doctors statement must come in the first day.

To get promoted, one must conform to the policies of the regime, even if one must break the rules adopted by the Board of Directors. Is this the kind of think the people of the district want?

Is the union to be labeled reactionary because we want to rid the district of a management who demands respect but has no respect for themselves or anyone working under them? Are we union members to be treated with less consideration than the personnel director has for his dog?

Many of us are veterans of ten to twenty-five years' service to the people, who own the water and sewage districts. For the people who own their multi-million dollar enterprise to remain ignorant to the conditions which we work under is detrimental to the progress of the district.

KPFA philosophy

Seventy to eighty per cent of our broadcast day is music, drama, literature, poetry, and children's programs. We also broadcast opinions on public affairs including the extremes of right and left, making sure also to cover everything in between. This upsets some people—usually not because of what is said, but who said it.

We wear nobody's collar. We are not subsidized by government or industry, nor are we endowed by a few. Nearly 30,000 subscribers support these stations. — Trevor Thomas, KPFA.

Food for Peace

Two impressive benefits flow from the school lunches that are provided to some 30 million children in 80 countries through the Food for Peace program. The first, of course, is the relief of hunger at the point where the greatest good may be accomplished. The second is the increased attendance at school which results from the feeding of the children there. . . . The cost of lunches for hungry school children is essentially an investment in a better world. Such food can scarcely be regarded as "surplus." — Washington Post.